

Ajay Narayanan



Domain Expertise

Management and organizational leadership, Organizational development and strategy, Individual and Team coaching, ESG Risk management, Climate smart / Sustainable Finance

Education

M.S. in ODKM, George Mason University, (2020)
M.S. in Safety Engineering, Texas A&M University, (1990)
M.S. in Mechanical Engineering, SUNY at Buffalo, (1989)
B.Tech. in Mechanical Engineering, IIT Chennai, India (1987)

Work Experience

2020-present **Founder Daologic Consulting, LLC.** Set up the company as a for-profit consulting firm, that covers the intersection of OD¹ & Coaching to build organizational alignment, and Public Good sectors of climate smart/sustainable finance and, ESG Risk Management



2020-present **Co-Founder Global Inclusive Economy Society (GIES):** Co-founded GIES which is a global multi-disciplinary professional network of academics and practitioners from across the private, public and third sectors united by a shared commitment to building a more inclusive and climate-smart economy, both locally and globally. My focus is on Finance for sustainable development, ESG Risk Management, Human Centered Change Management.



2016-2020 **Manager – Development Operations- Group Internal Audit (GIA), World Bank Group (WBG):** As a member of the leadership team, I managed GIA work covering WBG development operations. The work included the annual risk assessment and work program development, client relationship management, oversight of the team's work on framing and executing advisory and audit engagements, coordination with the second lines of defense, and communication with audit committee and Board advisors.



2006-2015 **Head - Sustainability and Climate Business Unit, Financial Institutions Group (FIG), IFC:** I led the team responsible for the Sustainability and Climate Business investment program within FIG focusing on marketing financial products to financial institutions in emerging markets. As part of the FIG leadership team, I coordinated the ESG² work from the FIG side, covering portfolio ESG risk management, dialogue with the Board, and managing the relationship with the CAO and Civil Society organizations.



2005-2006 **Sr. Environmental Specialist & FI Sector lead, Environment and Social Development department, IFC:** The work included building the FI ESG team, managing the specialists, working on individual complex transactions, and leading the design and implementation of institutional systems and processes to improve quality and consistency.



2000-2005 **Vice President, Decentralized Infrastructure and New Technologies Group, Infrastructure Development Finance Company Limited, Chennai, India:** The position, in addition to the role outlined below, entailed creating and leading a team that focused on developing innovative infrastructure and green technology projects on commercial terms. This was a business innovation for the institution that I helped create.



1998-2005 **Vice President, – Environment Management & Social Development Group, Infrastructure Development Finance Company Limited, Chennai, India:** As part of the leadership team of IDFC, I was responsible for developing and implementing a strategy to manage the short, medium, and long term environmental and social risks associated with IDFC's investments in large infrastructure projects.



1997-1998 **Principal Consultant, EHS Management Technologies Private Limited, Chennai, India:** I managed various consulting assignments in Health, Safety and Environmental Management for corporate and government clients.

1995-1997 **Business Manager, Cholamandalam Hazard Management Limited, Chennai, India:** CHML was a pioneering Industrial Risk Management consulting company in India. As head of the venture, I reported to an International Board and was responsible for all business operations

1990-1993 **Safety and Environmental Engineer, Environmental Resources Management, India:** I worked on and sometimes led consulting assignments on Safety and Environmental management for Industries, Government, and International Organizations.



Professional Certifications

- CFIRM 
- Certified Internal Auditor, IIA 
- LEAD Fellow 
- Certified Professional Coach
- EMCC accredited Individual Team Coach 

¹ Organizational Development

² Environmental and Social